

AGENDA NOTE – HRPDC QUARTERLY COMMISSION MEETING

ITEM #12-D: EVALUATION OF INTERIM EXECUTIVE DIRECTOR

SUBJECT:

The Personnel & Budget Committee has completed the evaluation of the Interim Executive Director.

BACKGROUND:

Commissioners were provided an opportunity to provide input into the performance of Interim Executive Director Randy Keaton during the past year. The Personnel & Budget Committee met with Mr. Keaton to discuss his performance evaluation. It should be noted that Mr. Keaton did not receive any additional compensation during his tenure as Interim Executive Director. Based on the input received from the Commission, the Personnel and Budget Committee recommends, in addition to the performance-based adjustment for staff, that Mr. Keaton receive a one-time bonus of \$10,000 for his outstanding service and guidance to the Commission and staff during the past year.

RECOMMENDED ACTION:

Approve the one-time bonus as recommended by the Personnel and Budget Committee.